



Public Service (Section 24(1) Australian Radiation Protection and Nuclear Safety Agency Non-SES Employees) Determination 2022/1

I, Gillian Hirth, Chief Executive Officer for the Australian Radiation Protection and Nuclear Safety Agency, make the following determination.

Dated **13 October 2022**

Gillian Hirth
Chief Executive Officer
Australian Radiation Protection and Nuclear Safety Agency

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1 Name

This determination is the *Public Service (Section 24(1) Australian Radiation Protection and Nuclear Safety Agency Non-SES Employees) Determination 2022/1*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 24 August 2017 and known as the ARPANSA Agreement 2017-2020.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 1%, with effect on commencement.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Field Allowance, Overtime, Restriction allowance, First Aid, Fire Warden, Harassment Contact Officer, Public Interest Disclosure and WH&S Rep as provided for under the Enterprise Agreement will be increased in line with the salary increases prescribed in clause 8(1) are adjusted by the same percentage as salaries, with effect on commencement.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Table A—Salaries payable under this determination

| Column 1 Classification or local designation | Column 2 Pay points | Column 3 Pre-determination salary | Column 4 Salary on commencement |
|---|--------------------------------------|--|--|
| APS Level 1 | | | |
| Under 18 (60%) | APS1 | \$29,661 | \$29,958 |
| At 18 (70%) | | \$34,604 | \$34,950 |
| At 19 (81%) | | \$40,044 | \$40,444 |
| At 20 (91%) | | \$44,986 | \$45,436 |
| APS Level 1 Adult | APS1.1 | \$49,435 | \$49,929 |
| | APS1.2 | \$52,275 | \$52,798 |
| | APS1.3 | \$54,233 | \$54,775 |
| | APS1.4 | \$56,192 | \$56,754 |
| APS Level 2 | APS2.1 | \$57,877 | \$58,456 |
| | APS2.2 | \$59,763 | \$60,361 |
| | APS2.3 | \$61,650 | \$62,267 |
| | APS2.4 | \$63,537 | \$64,172 |
| APS Level 3 | APS3.1 | \$65,901 | \$66,560 |
| | APS3.2 | \$68,515 | \$69,200 |
| | APS3.3 | \$71,125 | \$71,836 |
| | APS3.4 | \$73,738 | \$74,475 |
| APS Level 4 | APS4.1 | \$75,951 | \$76,711 |
| | APS4.2 | \$77,658 | \$78,435 |
| | APS4.3 | \$79,366 | \$80,160 |
| APS Level 5 | APS5.1 | \$81,747 | \$82,564 |
| | APS5.2 | \$83,788 | \$84,626 |
| | APS5.3 | \$85,829 | \$86,687 |
| APS Level 6 | APS6.1 | \$88,404 | \$89,288 |
| | APS6.2 | \$92,643 | \$93,569 |
| | APS6.3 | \$96,880 | \$97,849 |
| | APS6.4 | \$101,119 | \$102,130 |
| Executive Level 1 | EL1.1 | \$109,213 | \$110,305 |
| | EL1.2 | \$115,326 | \$116,479 |
| | EL1.3 | \$121,434 | \$122,648 |
| | EL1.4 | \$125,660 | \$126,917 |
| Executive Level 2 Lower | EL2L.1 | \$133,451 | \$134,786 |
| | EL2L.2 | \$141,246 | \$142,658 |
| | EL2L.3 | \$149,039 | \$150,529 |
| | EL2L.4 | \$151,546 | \$153,061 |

Table A—Salaries payable under this determination

| Column 1 Classification or local designation | Column 2 Pay points | Column 3 Pre-determination salary | Column 4 Salary on commencement |
|---|--------------------------------------|--|--|
| Executive Level 2 Upper | EL2U2.1 | \$157,606 | \$159,182 |
| | EL2U2.2 | \$161,548 | \$163,163 |
| | EL2U2.3 | \$165,586 | \$167,242 |
| | EL2U2.4 | \$169,279 | \$170,972 |
| Training Classifications | | | |
| APS Level 3 | APS3.1 | \$65,901 | \$66,560 |
| | APS3.2 | \$68,515 | \$69,200 |
| | APS3.3 | \$71,125 | \$71,836 |
| | APS3.4 | \$73,738 | \$74,475 |
| APS Level 4 | APS4.1 | \$75,951 | \$76,711 |
| | APS4.2 | \$77,658 | \$78,435 |
| | APS4.3 | \$79,366 | \$80,160 |
| APS Level 5 | APS5.1 | \$81,747 | \$82,564 |
| | APS5.2 | \$83,788 | \$84,626 |
| | APS5.3 | \$85,829 | \$86,687 |

2 Allowances

Table B—Allowances payable under this determination

| Column 1 Name of allowance | Column 2 Pre-determination rate of allowance | Column 3 Rate of allowance on commencement |
|---|---|---|
| First Aid | \$39.25 | \$39.64 |
| Fire Warden | \$39.25 | \$39.64 |
| Harassment Contact Officer | \$39.25 | \$39.64 |
| Public Interest Disclosure | \$39.25 | \$39.64 |
| WH&S Rep | \$39.25 | \$39.64 |