



Australian Government  
Australian Radiation Protection  
and Nuclear Safety Agency



# **Standard for Limiting Exposure to Radiofrequency Fields — 100 kHz to 300 GHz**

**Radiation Protection Series S-1 (Rev. 1)**



# Radiation Protection Series

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) publishes Fundamentals, Codes and Guides in the Radiation Protection Series (RPS), which promote national policies and practices that protect human health and the environment from harmful effects of radiation. ARPANSA develops these publications jointly with state and territory regulators through the Radiation Health Committee (RHC), which oversees the preparation of draft policies and standards with the view of their uniform implementation in all Australian jurisdictions. Following agreement and, as relevant, approvals at the Ministerial level, the RHC recommends publication to the Radiation Health and Safety Advisory Council, which endorses documents and recommends their publication by the CEO of ARPANSA.

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DRAFT

# Standard for Limiting Exposure to Radiofrequency Fields – 100 KHz to 300 GHz

## *Radiation Protection Series S-1*

XX 2020

This publication was prepared jointly with the *Radiation Health Committee* and was approved by the Committee on XXXX 2020. The *Radiation Health and Safety Advisory Council* advised the CEO to adopt the Standard on XXXX 2020.

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ARPANSA  
619 Lower Plenty Road  
YALLAMBIE VIC 3085  
Tel: 1800 022 333 (Freecall) or +61 3 9433 2211

Email: [info@arpansa.gov.au](mailto:info@arpansa.gov.au)  
Website: [www.arpansa.gov.au](http://www.arpansa.gov.au)

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61 The mission of ARPANSA is to protect people and the environment from the harmful effects of radiation.

62 Published by the Chief Executive Officer of ARPANSA in **MMM 2020**.

63

#### 64 Acknowledgement of Country

65 ARPANSA respectfully acknowledges Australia's Aboriginal and Torres Strait Islander communities and their rich  
66 culture and pays respect to their Elders past and present. We acknowledge Aboriginal and Torres Strait Islander  
67 people as Australia's first peoples and as the Traditional Owners and custodians of the land and water on which we  
68 rely.

69 We recognise and value the ongoing contribution of Aboriginal and Torres Strait Islander people and communities to  
70 Australian life and how this enriches us. We embrace the spirit of reconciliation, working towards the equality of  
71 outcomes and ensuring an equal voice

## Foreword

This Standard for Limiting Exposure to Radiofrequency Fields – 100 kHz to 300 GHz (hereafter referred to as ‘the Standard’) sets limits for human exposure to radiofrequency (RF) electromagnetic fields in the frequency range 100 kHz to 300 GHz. The Standard includes:

- mandatory basic restrictions for both occupational and general public exposure involving all or part of the human body
- indicative reference levels for measurable quantities derived from the basic restrictions
- approaches for verification of compliance with the Standard
- requirements for management of risk in occupational exposure and measures for protection of the general public.

This Standard supersedes the 2002 Radiation Protection Standard for Maximum Exposure Levels to Radiofrequency Fields — 3 kHz to 300 GHz (Radiation Protection Series No. 3). The Standard is based on the 2020 guidelines of the International Commission for Non-Ionizing Radiation Protection (ICNIRP) for high frequency fields. ICNIRP is the peak international body developing and disseminating science-based advice on health protection in relation to exposure to non-ionising radiation and is recognised by the World Health Organization for its independence and expertise in this area. The ICNIRP guidelines reflect international best practice on what constitutes a high level of protection for all people against substantiated adverse health effects from exposures to both short- and long-term, continuous and discontinuous RF fields. Further, the principles for protection against adverse health effects of exposure to RF fields in this Standard are based on the ICNIRP Principles for Non-Ionising Radiation Protection, published in 2020.

Research is continuing in many countries into possible effects on health arising from RF exposure. In recognition of this, the Radiation Health Committee will continue to monitor the results of this research and, where necessary, issue amendments to this document.

It is recognised that the Standard does not operate in isolation from the legal framework within Australia. Relevant Australian occupational, health, safety, and environment laws provide obligation on employers, and the designers, manufacturers and suppliers of plant or equipment, to ensure that their activities, or their plant and equipment, do not represent a risk to the health and safety of their employees or third parties who may be affected by them. In effect, such laws require relevant parties to continually assess and improve the safety and health impact of their activities.

This Standard is intended to complement the requirements of the relevant Work Health and Safety legislation in each jurisdiction. The relevant regulatory authority should be contacted should any conflict of interpretation arise. A listing of such authorities is provided at [www.arpansa.gov.au/Regulation/Regulators](http://www.arpansa.gov.au/Regulation/Regulators).

Dr Carl-Magnus Larsson  
CEO of ARPANSA  
X MONTH 2020

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# 1. Introduction

## 1.1 Citation

This publication may be cited as the Radiation Protection Standard for Limiting Exposure to Radiofrequency Fields — 100 kHz to 300 GHz (2020).

## 1.2 Background

Historically, several standards issued by Standards Australia provided the basis for limiting exposure to **radiofrequency (RF) electromagnetic fields** in Australia (Standards Australia, 1985, 1990; Standards Australia/Standards New Zealand, 1998). ARPANSA published the Radiation Protection Standard ‘Maximum Exposure Levels to Radiofrequency Fields - 3 kHz to 300 GHz’ in May 2002 (ARPANSA, 2002). The 2002 Standard was prepared by a working group established under the auspices of the ARPANSA Radiation Health Committee (RHC). While the International Commission on Non-Ionizing Radiation Protection (ICNIRP) 1998 exposure guidelines provided the initial basis for the 2002 Standard, further material was considered, including all relevant literature up to a cut-off date (about 2000) prior to the publication of the Standard. Overall harmonisation with ICNIRP was considered important and the exposure limits in the ARPANSA 2002 Standard differed only in small detail from those in the ICNIRP 1998 guidelines.

Since the ARPANSA 2002 Standard was published research on RF and health has grown rapidly and several major research programs and reviews have been undertaken internationally. In March 2014 ARPANSA published the Report by the ARPANSA Radiofrequency Expert Panel on Review of Radiofrequency Health Effects Research – Scientific Literature 2000 – 2012 (ARPANSA, 2014). The report concluded that the science behind the ARPANSA RF Standard remains sound and that the exposure limits in the Standard continue to provide a high degree of protection against the known health effects of exposure to RF. The report also identified areas where the ARPANSA Standard could be updated to take account of increased knowledge and to better harmonise with international guidelines.

Given the progress in the science of the effects of RF fields ICNIRP revised its RF guidelines for limiting exposure to electromagnetic fields (100 kHz to 300 GHz) in March 2020 (ICNIRP, 2020a). For effects below 100 kHz ICNIRP revised its guidelines for static (0 Hz) and low **frequency** (1 Hz to 100 kHz) fields in 2009 and 2010, respectively (ICNIRP, 2009; 2010).

It is Australian Government Policy to implement international best practice and to adopt international standards where they exist and can be applied to the Australian regulatory environment. This Standard is based on the ICNIRP (2020) recommendations for RF fields (ICNIRP, 2020a).

## 1.3 Purpose

This Standard specifies limits of human **exposure** RF fields in the frequency range 100 kHz to 300 GHz, to prevent adverse health effects. These exposure limits are defined in terms of **basic restrictions** for occupational and general public exposure of all or a part of the human body. Relevant derived **reference levels** are also provided as a practical means of showing compliance with the basic restrictions.

The exposure limits specified in this Standard are intended to be used as a basis for planning work procedures, designing protective facilities, the assessment of the efficacy of protective measures and practices, and guidance on medical assessment.

This Standard supersedes the 2002 Radiation Protection Standard for Maximum Exposure Levels to Radiofrequency Fields — 3 kHz to 300 GHz (Radiation Protection Series No. 3).

## 214 1.4 Scope

215 This Standard is applicable:

- 216 • wherever the general public (including persons of any age or health status) may be exposed to RF  
217 fields and whenever employees may be exposed in the course of their work
- 218 • to continuous and discontinuous RF electromagnetic fields exposure at single or multiple  
219 frequencies within the range 100 kHz to 300 GHz
- 220 • to situations where RF fields are produced or radiated, either deliberately or incidentally, by the  
221 operation of equipment or devices. It is the responsibility of the manufacturer/supplier, installer,  
222 employer/service provider and user to ensure that all devices and installations are operated in such  
223 a way as to achieve compliance with the requirements of this Standard.

224 This Standard does not apply where patients are exposed to RF fields during **medical exposure**, but does  
225 apply to persons operating the radiating equipment and others who are in the vicinity during the  
226 procedure.

227 The exposure limits specified in this Standard do not apply to other potential hazards of RF fields such as  
228 the ignition of explosives or flammable gases, or with interference to electronic equipment, which are the  
229 province of other Standards.

230 The exposure limits represent acceptable levels of RF exposure to the body. Under routine occupational  
231 tasks, compliance with the exposure limits will eliminate the possibility of RF burns or shock. However, for  
232 certain occupational tasks that may involve a possibility of accidental exposure to higher levels, specific  
233 additional precautions against RF burns or shock arising from contact currents may be required.

## 234 1.5 Principles for protection

235 The principles for protection against adverse health effects of exposure to RF fields in this Standard are  
236 based on the ICNIRP principles for non-ionising radiation protection (ICNIRP, 2020b). These principles have  
237 been adapted from those recommended by the International Commission on Radiological Protection for  
238 ionising radiation protection (ICRP, 2007), in order to establish a comprehensive system of radiation  
239 protection over the entire electromagnetic spectrum and for infra- and ultrasound.

## 240 1.6 Structure

241 This Standard is structured as follows:

- 242 • Section 1 provides introductory and background material for the Standard
- 243 • Section 2 specifies the basic restrictions and reference levels for different parts of the RF spectrum
- 244 • Section 3 describes how to handle simultaneous exposure to multiple frequency fields
- 245 • Section 4 sets out the procedures to be followed for verification of compliance with the basic  
246 restrictions and reference levels
- 247 • Section 5 specifies appropriate risk management practice in relation to both occupational and  
248 general public exposure
- 249 • Schedule 1 provides figures of reference levels
- 250 • Schedules 2 and 3 provide look-up tables of reference levels
- 251 • Appendix 1 provides information on quantities and units
- 252 • Appendix 2 provides contact information for relevant radiation protection and regulatory  
253 authorities.

## 254 1.7 Interpretation

255 In interpreting the provisions of the Standard, the words ‘must’ and ‘should’ have particular meanings. The  
256 presence of the word ‘must’ indicates that the requirement to which it refers is mandatory. The presence  
257 of the word ‘should’ indicates a recommendation - that is, a requirement that is to be applied as far as is  
258 practicable in the interests of reducing risk.

259 Each of the terms in bold type on first use has the meaning given in the Glossary.

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## 2. Basic restrictions and reference levels for exposure to RF fields between 100 kHz and 300 GHz

### 2.1 Application

This Section specifies limits of exposure for both ‘occupational’ and ‘general public’ groups. These groups are distinguished by their potential level of exposure and are defined by the degree of control and the level of training they have, as distinct from whether or not an exposure is likely to occur in the workplace (see Section 5).

Occupational exposure is permitted only after thorough risk analysis has been performed and the appropriate risk management and control regimes are in force (see Section 5). The general public are often unaware of exposure, may be continually exposed and cannot reasonably be expected to take precautions to minimise or avoid exposure. These considerations underlie the application of more stringent exposure restrictions for the general public than for the occupationally exposed population.

### 2.2 Basic Restrictions and Reference Levels

Mandatory limits on exposure to RF fields are based on established health effects and are termed ‘basic restrictions’. Protection against established adverse health effects requires that these basic restrictions are not exceeded. Depending on frequency, the physical quantities used to specify the basic restrictions are **induced electric field ( $E_{ind}$ )**, **specific energy absorption rate (SAR)**, **absorbed power density ( $S_{ab}$ )**, **specific energy absorption (SA)** and **absorbed energy density ( $U_{ab}$ )**.

The mandatory basic restrictions are specified as quantities that are often impractical to measure. Therefore, reference levels utilising quantities that are more practical to measure, are provided as an alternative means of showing compliance with the mandatory basic restrictions. The relevant reference level quantities are **incident electric field strength ( $E_{inc}$ )**, **incident magnetic field strength ( $H_{inc}$ )**, **incident power density ( $S_{inc}$ )**, **plane-wave equivalent incident power density ( $S_{eq}$ )**, **incident energy density ( $U_{inc}$ )**, and **plane-wave equivalent incident energy density ( $U_{eq}$ )**, all measured outside the body, and **electric current** inside the body (**I**). Provided that all basic restrictions are met and adverse effects can be excluded, the reference levels may be exceeded. The reference levels have been conservatively formulated such that compliance with the reference levels given in this Standard will in most circumstances ensure compliance with the basic restrictions.

### 2.3 Basic Restrictions

The basic restrictions are specified in Tables 1-2. A description of their derivation is provided in the ICNIRP guidelines (2020).

Different criteria were used in the development of basic restrictions for various frequency ranges:

- (a) between 100 kHz and 10 MHz, basic restrictions on  $E_{ind}$  are provided to prevent electrostimulation of excitable tissue (see Table 3)
- (b) between 100 kHz and 300 GHz, basic restrictions on whole body average SAR are provided to prevent whole-body heat stress (see Table 1)
- (c) between 100 kHz and 6 GHz, basic restrictions on local SAR (head/torso and limbs) are provided to prevent excessive localised temperature rise in tissue (see Table 1)
- (d) between 400 MHz and 6 GHz, basic restrictions on local SA are provided to prevent rapid temperature elevation (see Table 2)

- (e) between 6 GHz and 300 GHz, basic restrictions on local  $S_{ab}$  are provided to prevent excessive heating in tissue at or near the body surface (see Table 1)
- (f) between 6 GHz and 300 GHz, basic restrictions on local  $U_{ab}$  are provided to prevent rapid temperature elevation (see Table 2).

**Table 1.** Basic restrictions for RF electromagnetic field exposure from 100 kHz to 300 GHz, for averaging intervals  $\geq 6$  minutes

Exposure Scenario	Frequency Range	Whole Body Average SAR (W kg <sup>-1</sup> )	Local Head/Torso SAR (W kg <sup>-1</sup> )	Local Limb SAR (W kg <sup>-1</sup> )	Local $S_{ab}$ (W m <sup>-2</sup> )
Occupational	100 kHz – 6 GHz	0.4	10	20	NA
	>6 GHz – 300 GHz	0.4	NA	NA	100
General Public	100 kHz – 6 GHz	0.08	2	4	NA
	>6 GHz – 300 GHz	0.08	NA	NA	20

Notes:

1. 'NA' signifies 'not applicable' and does not need to be taken into account when determining compliance.
2. Whole body average SAR is to be averaged over 30 minutes.
3. Local SAR and  $S_{ab}$  exposures are to be averaged over 6 minutes.
4. Local SAR is to be averaged over a 10 g cubic mass.
5. Local  $S_{ab}$  is to be averaged over a square 4-cm<sup>2</sup> surface area of the body. Above 30 GHz, an additional constraint is imposed, such that exposure averaged over a square 1-cm<sup>2</sup> surface area of the body is restricted to two times that of the  $S_{ab}$  restriction.

335 **Table 2.** Basic restrictions for RF electromagnetic field exposure from 100 kHz to 300 GHz, for integrating  
 336 intervals >0 to < 6 minutes

Exposure Scenario	Frequency Range	Local Head/Torso SA (kJ kg <sup>-1</sup> )	Local Limb SA (kJ kg <sup>-1</sup> )	Local U <sub>ab</sub> (kJ m <sup>-2</sup> )
Occupational	100 kHz – 400 MHz	NA	NA	NA
	>400 MHz – 6 GHz	3.6(0.05+ 0.95[t/360] <sup>0.5</sup> )	7.2(0.025+ 0.975[t/360] <sup>0.5</sup> )	NA
	>6 GHz – 300 GHz	NA	NA	36(0.05+ 0.95[t/360] <sup>0.5</sup> )
General Public	100 kHz – 400 MHz	NA	NA	NA
	>400 MHz – 6 GHz	0.72(0.05+ 0.95[t/360] <sup>0.5</sup> )	1.44(0.025+ 0.975[t/360] <sup>0.5</sup> )	NA
	>6 GHz – 300 GHz	NA	NA	7.2(0.05+ 0.95[t/360] <sup>0.5</sup> )

- 337 Notes:
- 338 1. ‘NA’ signifies ‘not applicable’ and does not need to be taken into account when determining compliance.
- 339 2. t is time in seconds, and restrictions must be satisfied for all values of t between >0 and <360 seconds, regardless of the temporal
- 340 characteristics of the exposure itself.
- 341 3. Local SA is to be averaged over a 10-g cubic mass.
- 342 4. Local U<sub>ab</sub> is to be averaged over a square 4-cm<sup>2</sup> surface area of the body. Above 30 GHz, an additional constraint is imposed,
- 343 such that exposure averaged over a square 1-cm<sup>2</sup> surface area of the body is restricted to 72(0.025+0.975(t/360)<sup>0.5</sup>) for
- 344 occupational and 14.4(0.025+0.975(t/360)<sup>0.5</sup>) for general public exposure.
- 345 5. Exposure from any pulse, group of pulses, or subgroup of pulses in a train, as well as from the summation of exposures (including
- 346 non-pulsed electromagnetic fields), delivered in t seconds, must not exceed these levels.
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350 **Table 3.** Basic restrictions for RF electromagnetic field exposure from 100 kHz to 10 MHz, for peak spatial  
 351 values

Exposure Scenario	Frequency Range	Induced Electric Field E <sub>ind</sub> (V m <sup>-1</sup> )
Occupational	100 kHz – 10 MHz	2.70x10 <sup>-4</sup> f
General Public	100 kHz – 10 MHz	1.35x10 <sup>-4</sup> f

- 352 Notes:
- 353 1. f is frequency in Hz.
- 354 2. Restriction values relate to any region of the body, and are to be averaged as root
- 355 mean square (rms) values over 2 mm × 2 mm × 2 mm contiguous tissue (as
- 356 specified in ICNIRP (2010)).
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363 **2.4 Reference Levels**

364 Reference levels have been derived from a combination of computation and measurement studies to  
365 provide a means of demonstrating compliance using quantities that are more-easily assessed than basic  
366 restrictions, but that provide an equivalent level of protection to the basic restrictions for worst-case  
367 exposure scenarios. However, as the derivations rely on conservative assumptions, in most exposure  
368 scenarios the reference levels will be more conservative than the corresponding basic restrictions. Further  
369 detail regarding the reference levels is provided in the ICNIRP guidelines (2020a).

370 The reference levels are specified in Tables 5-9 and have been set to protect against effects associated  
371 with:

- 372 • whole body exposure (averaged over 30 minutes; Table 5)
- 373 • local exposure (averaged over 6 minutes; Table 6)
- 374 • brief local exposure (integrated over intervals between >0 and <6 minutes; Table 7); and
- 375 • instantaneous local exposure (peak instantaneous field strength; Table 8).

376 Additional limb current reference levels have been set to account for effects of grounding near human body  
377 resonance frequencies that might otherwise lead to reference levels underestimating exposures within  
378 tissue at certain RF electromagnetic field frequencies (averaged over 6 minutes; Table 9). Limb current  
379 reference levels are only relevant in exposure scenarios where a person is not electrically isolated.

380 Tables 5 to 9 specify averaging and integrating times of the relevant exposure quantities to determine  
381 whether personal exposure level is compliant with the guidelines. These averaging times are not necessarily  
382 the same as the measurement times needed to estimate field strengths or other exposure quantities.  
383 Actual measurement times used to provide an appropriate estimate of exposure quantities may be shorter  
384 than the intervals specified in these tables when the field is substantially constant, or when known  
385 characteristics can be used to calculate the average.

386 The reference levels for whole body and local exposure are illustrated in Figures 2 and 3 provided in  
387 Schedule 1 and look-up tables provided in Schedules 2 and 3.

388 Tables 5-8 specify requirements for demonstrating compliance in the far field, radiating near field and  
389 reactive near field. The boundaries between these regions depend on several factors, including the  
390 antenna type, antenna dimensions and wavelength of the RF electromagnetic field. As an approximate  
391 guide, the distances from the antenna to these boundaries are described in Table 4.

392 **Table 4.** Distance of the far field, radiating near field and reactive near field from the antenna

Boundary	Distance from antenna
Reactive near field/radiating near field	$\lambda/4$
Radiating near field/far field	$2d^2/\lambda$

393 Notes:

- 394 1.  $\lambda$  is the wavelength in metres, d is the largest antenna dimension in metres

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396 Users should consult appropriate exposure assessment standards, such as AS/NZS 2772.2:2016 and  
397 IEC 62232:2018 for further details and definition of the boundaries for specific circumstances.

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401 **Table 5.** Reference levels for whole body exposure, averaged over 30 minutes, to RF electromagnetic fields  
 402 from 100 kHz to 300 GHz (**unperturbed rms** values)

Exposure Scenario	Frequency Range	Incident E-field Strength $E_{inc}$ ( $V\ m^{-1}$ )	Incident H-field Strength $H_{inc}$ ( $A\ m^{-1}$ )	Incident Power Density $S_{inc}$ ( $W\ m^{-2}$ )
Occupational	0.1-6.943 MHz	ES	$4.9/f_M$	NA
	>6.943-30 MHz	$660/f_M^{0.7}$	$4.9/f_M$	NA
	>30-400 MHz	61	0.16	10
	>400-2000 MHz	$3f_M^{0.5}$	$0.008f_M^{0.5}$	$f_M/40$
	>2-300 GHz	NA	NA	50
General Public	0.1 – 6.27 MHz	ES	$2.2/f_M$	NA
	>6.27-30 MHz	$300/f_M^{0.7}$	$2.2/f_M$	NA
	>30-400 MHz	27.7	0.073	2
	>400-2000 MHz	$1.375f_M^{0.5}$	$0.0037f_M^{0.5}$	$f_M/200$
	>2-300 GHz	NA	NA	10

## Notes:

1. 'NA' signifies 'not applicable' and does not need to be taken into account when determining compliance.
2. 'ES' signifies that no reference level is available, as it would be greater than the reference level for peak instantaneous field strengths based on electrostimulation effects shown in Table 8.
3.  $f_M$  is frequency in MHz.
4.  $S_{inc}$ ,  $E_{inc}$  and  $H_{inc}$  are to be averaged over 30 minutes, over the whole-body space. Temporal and spatial averaging of each of  $E_{inc}$  and  $H_{inc}$  must be conducted by averaging over the relevant square values (see ICNIRP 2020a for details).
5. For frequencies of 100 kHz to 30 MHz, regardless of the far-field/near-field zone distinctions, compliance is demonstrated if neither  $E_{inc}$  nor  $H_{inc}$  exceeds the above reference level values.
6. For frequencies of >30 MHz to 2 GHz: a) within the far-field and radiating near field zones: compliance is demonstrated if either  $S_{inc}$ ,  $E_{inc}$  or  $H_{inc}$ , does not exceed the above reference level values (only one is required);  $S_{eq}$  derived from either  $E_{inc}$  or  $H_{inc}$  may be substituted for  $S_{inc}$ ; b) within the reactive near-field zone: compliance is demonstrated if both  $E_{inc}$  and  $H_{inc}$  do not exceed the above reference level values;  $S_{inc}$  cannot be used to demonstrate compliance, and so basic restrictions must be assessed.
7. For frequencies of >2 GHz to 300 GHz: a) within the far-field and radiating near field zones: compliance is demonstrated if  $S_{inc}$  does not exceed the above reference level values;  $S_{eq}$  derived from either  $E_{inc}$  or  $H_{inc}$  may be substituted for  $S_{inc}$ ; b) within the reactive near-field zone, reference levels cannot be used to determine compliance, and so basic restrictions must be assessed.



427

428 **Table 6.** Reference levels for local exposure, averaged over 6 minutes, to RF electromagnetic fields from 100  
 429 kHz to 300 GHz (unperturbed rms values)

Exposure Scenario	Frequency Range	Incident E-field Strength $E_{inc}$ ( $V\ m^{-1}$ )	Incident H-field Strength $H_{inc}$ ( $A\ m^{-1}$ )	Incident Power Density $S_{inc}$ ( $W\ m^{-2}$ )
Occupational	0.1-0.135 MHz	ES	ES	NA
	>0.135-10 MHz	ES	$10.8/f_M$	NA
	>10-30 MHz	$1504/f_M^{0.7}$	$10.8/f_M$	NA
	>30-400 MHz	139	0.36	50
	>400-2,000 MHz	$10.58f_M^{0.43}$	$0.0274f_M^{0.43}$	$0.29f_M^{0.86}$
	>2 – 6 GHz	NA	NA	200
	>6 – <300 GHz	NA	NA	$275/f_G^{0.177}$
	300 GHz	NA	NA	100
General Public	0.1-0.233 MHz	ES	ES	NA
	>0.233-10 MHz	ES	$4.9/f_M$	NA
	>10-30 MHz	$671/f_M^{0.7}$	$4.9/f_M$	NA
	>30-400 MHz	62	0.163	10
	>400-2,000 MHz	$4.72f_M^{0.43}$	$0.0123f_M^{0.43}$	$0.058f_M^{0.86}$
	>2 – 6 GHz	NA	NA	40
	>6 – <300 GHz	NA	NA	$55/f_G^{0.177}$
	300 GHz	NA	NA	20

430

Notes:

431

1. 'NA' signifies 'not applicable' and does not need to be taken into account when determining compliance.

432

2. 'ES' signifies that no reference level is available, as it would be greater than the reference level for peak instantaneous field strengths based on electrostimulation effects shown in Table 8.

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434

3.  $f_M$  is frequency in MHz;  $f_G$  is frequency in GHz.

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4.  $S_{inc}$ ,  $E_{inc}$  and  $H_{inc}$  are to be averaged over 6 minutes, and where spatial averaging is specified in Notes 6-7, over the relevant projected body space. Temporal and spatial averaging of each of  $E_{inc}$  and  $H_{inc}$  must be conducted by averaging over the relevant square values (see ICNIRP 2020a for details).

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437

- 438 5. For frequencies of 100 kHz to 30 MHz, regardless of the far-field/near-field zone distinctions, compliance is demonstrated if  
 439 neither peak spatial  $E_{inc}$  nor peak spatial  $H_{inc}$ , over the projected whole-body space, exceeds the above reference level values.  
 440 6. For frequencies of >30 MHz to 6 GHz: a) within the far-field and radiating near field zones, compliance is demonstrated if one of  
 441 peak spatial  $S_{inc}$ ,  $E_{inc}$  or  $H_{inc}$ , over the projected whole-body space, does not exceed the above reference level values (only one is  
 442 required);  $S_{eq}$  derived from either  $E_{inc}$  or  $H_{inc}$  may be substituted for  $S_{inc}$ ; b) within the reactive near-field zone: compliance is  
 443 demonstrated if both  $E_{inc}$  and  $H_{inc}$  do not exceed the above reference level values;  $S_{inc}$  cannot be used to demonstrate  
 444 compliance; for frequencies >2 GHz, reference levels cannot be used to determine compliance, and so basic restrictions must be  
 445 assessed.  
 446 7. For frequencies of >6 GHz to 300 GHz: a) within the far-field and radiating near field zones, compliance is demonstrated if  $S_{inc}$ ,  
 447 averaged over a square 4-cm<sup>2</sup> projected body surface space, does not exceed the above reference level values;  $S_{eq}$  derived from  
 448 either  $E_{inc}$  or  $H_{inc}$  may be substituted for  $S_{inc}$ ; b) within the reactive near-field zone, reference levels cannot be used to determine  
 449 compliance, and so basic restrictions must be assessed.  
 450 8. For frequencies of >30 GHz to 300 GHz, exposure averaged over a square 1-cm<sup>2</sup> projected body surface space must not exceed  
 451 twice that of the square 4-cm<sup>2</sup>  $S_{inc}$  restrictions.

452 **Table 7.** Reference levels for local exposure, integrated over intervals of between >0 and <6 minutes, to RF  
 453 electromagnetic fields from 100 kHz to 300 GHz (unperturbed rms values)  
 454

Exposure Scenario	Frequency Range	Incident Energy Density $U_{inc}$ (kJ m <sup>-2</sup> )
Occupational	100 kHz – 400 MHz	NA
	>400 – 2000 MHz	$0.29f_M^{0.86} \times 0.36(0.05+0.95[t/360]^{0.5})$
	>2 – 6 GHz	$200 \times 0.36(0.05+0.95[t/360]^{0.5})$
	>6 – <300 GHz	$275/f_G^{0.177} \times 0.36(0.05+0.95[t/360]^{0.5})$
	300 GHz	$100 \times 0.36(0.05+0.95[t/360]^{0.5})$
General Public	100 kHz – 400 MHz	NA
	>400 – 2000 MHz	$0.058f_M^{0.86} \times 0.36(0.05+0.95[t/360]^{0.5})$
	>2 – 6 GHz	$40 \times 0.36(0.05+0.95[t/360]^{0.5})$
	>6 – <300 GHz	$55/f_G^{0.177} \times 0.36(0.05+0.95[t/360]^{0.5})$
	300 GHz	$20 \times 0.36(0.05+0.95[t/360]^{0.5})$

455 Notes:

- 456 1. 'NA' signifies 'not applicable' and does not need to be taken into account when determining compliance.  
 457 2.  $f_M$  is frequency in MHz;  $f_G$  is frequency in GHz;  $t$  is time interval in seconds, such that exposure from any pulse, group of pulses,  
 458 or subgroup of pulses in a train, as well as from the summation of exposures (including non-pulsed RF electromagnetic fields),  
 459 delivered in  $t$  seconds, must not exceed these reference level values.  
 460 3.  $U_{inc}$  is to be calculated over time  $t$ , and where spatial averaging is specified in Notes 5-7, over the relevant projected body space.  
 461 4. For frequencies of 100 kHz to 400 MHz, >0 to <6-minute restrictions are not required and so reference levels have not been set.  
 462 5. For frequencies of >400 MHz to 6 GHz: a) within the far-field and radiating near field zones: compliance is demonstrated if peak  
 463 spatial  $U_{inc}$ , over the projected whole-body space, does not exceed the above reference level values;  $U_{eq}$  derived from either  $E_{inc}$   
 464 or  $H_{inc}$  may be substituted for  $U_{inc}$ ; b) within the reactive near-field zone, reference levels cannot be used to determine  
 465 compliance, and so basic restrictions must be assessed.  
 466 6. For frequencies of >6 GHz to 300 GHz: a) within the far-field or radiative near-field zone, compliance is demonstrated if  $U_{inc}$ ,  
 467 averaged over a square 4-cm<sup>2</sup> projected body surface space, does not exceed the above reference level values;  $U_{eq}$  derived from  
 468 either  $E_{inc}$  or  $H_{inc}$  may be substituted for  $U_{inc}$ ; within the reactive near-field zone, reference levels cannot be used to determine  
 469 compliance, and so basic restrictions must be assessed.

7. For frequencies of >30 GHz to 300 GHz: exposure averaged over a square 1-cm<sup>2</sup> projected body surface space must not exceed  $275/f_0^{0.177} \times 0.72(0.025+0.975[t/360]^{0.5})$  kJ m<sup>-2</sup> for occupational and  $55/f_0^{0.177} \times 0.72(0.025+0.975[t/360]^{0.5})$  kJ m<sup>-2</sup> for general public exposure.

**Table 8.** Reference levels for local exposure, peak instantaneous field strength, to RF electromagnetic fields from 100 kHz to 10 MHz, (unperturbed rms values)

Exposure Scenario	Frequency Range	Incident E-field Strength E <sub>inc</sub> (V m <sup>-1</sup> )	Incident H-field Strength H <sub>inc</sub> (A m <sup>-1</sup> )
Occupational	100 kHz – 10 MHz	170	80
General Public	100 kHz – 10 MHz	83	21

Notes:

- Regardless of the far-field/near-field zone distinction, compliance is demonstrated if neither peak spatial E<sub>inc</sub> or peak spatial H<sub>inc</sub> over the projected whole-body space, exceeds the above reference level values.

**Table 9.** Reference levels for current induced in any limb, averaged over 6 minutes, at frequencies between 100 kHz and 110 MHz

Exposure Scenario	Frequency Range	Current I (mA)
Occupational	100 kHz – 110 MHz	100
General Public	100 kHz – 110 MHz	45

Notes:

- Current intensity values must be determined by averaging over the relevant square values (see ICNIRP 2020a for details).
- Limb current intensity must be evaluated separately for each limb.
- Limb current reference levels are not provided for any other frequency range.
- Limb current reference levels are only required for cases where the human body is not electrically isolated from a ground plane.

## 2.5 Guidance for contact currents

Exposure due to **contact currents** is indirect, in that it requires an intermediate conducting object to transduce the field. This makes contact current exposure unpredictable, due to both behavioural factors (e.g. grasping versus touch contact) and environmental conditions (e.g. configuration of conductive objects), and reduces this Standard’s ability to protect against them. Accordingly, the ICNIRP guidelines and this Standard do not provide restrictions for contact currents, and instead provide ‘guidance’ to assist those responsible for transmitting high-power RF fields to understand contact currents, the potential hazards, and how to mitigate such hazards.

In determining the likelihood and nature of hazard due to potential contact current scenarios, ICNIRP views the following as important for the responsible person in managing risk associated with contact currents within the 100 kHz to 110 MHz region. This may also be useful for assisting the responsible person (see

- 503 section 5.1.3) in conducting a risk-benefit analysis associated with allowing a person into a RF environment  
504 that may result in contact currents.
- 505 (a) Available data suggest that contact current thresholds for reversible, mild pain, for adults and  
506 children, are likely to be approximately 20 mA and 10 mA respectively
- 507 (b) contact current magnitude will increase as a function of field strength and is affected by conducting-  
508 object configuration
- 509 (c) risk of contact current hazards can be minimized by training workers to avoid contact with conducting  
510 objects, but where contact is required the following factors are important:
- 511 (i) large metallic objects should be connected to ground (grounding)
- 512 (ii) workers should make contact via insulating materials (e.g. RF protective gloves)
- 513 (iii) workers should be made aware of the risks, including the possibility of 'surprise', which may  
514 impact on safety in ways other than the direct impact of the current on tissue (for example, by  
515 causing accidents when working at heights).

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### 3. Simultaneous exposure to multiple frequency fields

#### 3.1 General principles

It is important to determine whether, in situations of simultaneous exposure to fields of different frequencies, these exposures are additive in their effects. Additivity should be examined separately for the effects of thermal and electrical stimulation, and restrictions met after accounting for such additivity. The formulae below apply to relevant frequencies under practical exposure situations. As the below reference level summation formulae assume worst-case conditions among the fields from multiple sources, typical exposure situations may in practice result in lower exposure levels than indicated by the formulae for the reference levels.

The following issues are noted. In terms of the reference levels, the largest ratio of the E-field strength, H-field strength or power density, relative to the corresponding reference level values, should be evaluated to demonstrate compliance. Reference levels are defined in terms of external physical quantities and have transitions, in terms of quantities, at specific frequencies. For example, field strengths are used below 30 MHz, whereas both field strength and incident power density are applicable from 30 MHz to 2 GHz. Where the exposure includes frequency components below and above the transition, additivity should be used to account for this. The same principle applies to basic restrictions. Field values entered into the equations below must be derived using the same spatial and temporal constraints referred to in the basic restriction and reference level tables. The summation equations for basic restrictions and reference levels are presented separately below. However, for practical compliance purposes, the evaluation by basic restriction and reference level can be combined. For example, the second term in Eqn. 2 can be replaced by the fourth term in Eqn. 4 for frequency components above 6 GHz.

#### 3.2 Basic restrictions for intervals $\geq 6$ minutes

For practical application of the whole-body average basic restrictions, SAR should be added according to;

$$\sum_{i=100 \text{ kHz}}^{300 \text{ GHz}} \frac{\text{SAR}_i}{\text{SAR}_{\text{BR}}} \leq 1 \quad (\text{Eqn. 1}),$$

where  $\text{SAR}_i$  and  $\text{SAR}_{\text{BR}}$  are the whole-body average SAR levels at frequency  $i$  and the whole-body average SAR basic restrictions given in Table 1, respectively.

For practical application of the local SAR and local absorbed power density basic restrictions, values should be added according to;

$$\begin{aligned} & \sum_{i=100 \text{ kHz}}^{6 \text{ GHz}} \frac{\text{SAR}_i}{\text{SAR}_{\text{BR}}} \\ & + \sum_{i>6 \text{ GHz}}^{30 \text{ GHz}} \frac{S_{\text{ab},4\text{cm},i}}{S_{\text{ab},4\text{cm},\text{BR}}} \\ & + \sum_{i>30 \text{ GHz}}^{300 \text{ GHz}} \text{MAX} \left\{ \left( \frac{S_{\text{ab},4\text{cm},i}}{S_{\text{ab},4\text{cm},\text{BR}}} \right), \left( \frac{S_{\text{ab},1\text{cm},i}}{S_{\text{ab},1\text{cm},\text{BR}}} \right) \right\} \leq 1, \end{aligned} \quad (\text{Eqn. 2}),$$

where,  $\text{SAR}_i$  and  $\text{SAR}_{\text{BR}}$  are the local SAR level at frequency  $i$  and the local SAR basic restriction given in Table 1, respectively;  $S_{\text{ab},4\text{cm},i}$  and  $S_{\text{ab},4\text{cm},\text{BR}}$  are the 4-cm<sup>2</sup> absorbed power density level at frequency  $i$  and the 4-cm<sup>2</sup>

absorbed power density basic restriction given in Table 1, respectively;  $S_{ab,1cm,i}$  and  $S_{ab,1cm,BR}$  are the 1-cm<sup>2</sup> absorbed power density level at frequency  $i$  and the 1-cm<sup>2</sup> absorbed power density basic restriction given in Table 1, respectively; inside the body,  $S_{ab}$  terms are to be treated as zero; when evaluating the summation of SAR and  $S_{ab}$  over the body surface, the centre of the SAR averaging space is taken to be  $x,y,z$ , such that the  $x,y$  plane is parallel to the body surface ( $z = 0$ ) and  $z = -1.08$  cm (approximately half the length of a 10-g cube), and the centre of the  $S_{ab}$  averaging area is defined as  $x,y,0$ ; Eqn. 2 must be satisfied for every position in the human body.

### 3.3 Reference levels for intervals $\geq 6$ minutes

For practical application of the whole-body average reference levels, incident electric field strength, incident magnetic field strength and incident power density values should be added according to;

$$\begin{aligned}
 & \sum_{i=100 \text{ kHz}}^{30 \text{ MHz}} \text{MAX} \left\{ \left( \frac{E_{inc,i}}{E_{inc,RL,i}} \right)^2, \left( \frac{H_{inc,i}}{H_{inc,RL,i}} \right)^2 \right\} \\
 & + \sum_{i>30 \text{ MHz}}^{2 \text{ GHz}} \text{MAX} \left\{ \left( \frac{E_{inc,i}}{E_{inc,RL,i}} \right)^2, \left( \frac{H_{inc,i}}{H_{inc,RL,i}} \right)^2, \left( \frac{S_{inc,i}}{S_{inc,RL,i}} \right) \right\} \\
 & + \sum_{i>2 \text{ GHz}}^{300 \text{ GHz}} \left( \frac{S_{inc,i}}{S_{inc,RL,i}} \right) \leq 1, \quad (\text{Eqn. 3}),
 \end{aligned}$$

where,  $E_{inc,i}$  and  $E_{inc,RL,i}$  are the whole-body average incident electric field strength and whole-body average incident electric field strength reference level given in Table 5, at frequency  $i$ , respectively;  $H_{inc,i}$  and  $H_{inc,RL,i}$  are the whole-body average incident magnetic field strength and whole-body average incident magnetic field strength reference level given in Table 5, at frequency  $i$ , respectively;  $S_{inc}$  and  $S_{inc,RL}$  are the whole-body average incident power density and whole-body average incident power density reference level given in Table 5, respectively;  $S_{inc,i}$  and  $S_{inc,RL,i}$  are the whole-body average incident power density and whole-body average incident power density reference level given in Table 5, at frequency  $i$ , respectively. Note that the third term is not appropriate for the reactive near-field zone, and so cannot be used in Eqn. 3. The equivalent terms for basic restrictions must be used instead.

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For practical application of the local reference levels, incident electric field strength, incident magnetic field strength and incident power density values should be added according to;

$$\begin{aligned}
 & \sum_{i=100 \text{ kHz}}^{30 \text{ MHz}} \text{MAX} \left\{ \left( \frac{E_{inc,i}}{E_{inc,RL,i}} \right)^2, \left( \frac{H_{inc,i}}{H_{inc,RL,i}} \right)^2 \right\} \\
 & + \sum_{i>30 \text{ MHz}}^{2 \text{ GHz}} \text{MAX} \left\{ \left( \frac{E_{inc,i}}{E_{inc,RL,i}} \right)^2, \left( \frac{H_{inc,i}}{H_{inc,RL,i}} \right)^2, \left( \frac{S_{inc,i}}{S_{inc,RL,i}} \right) \right\} \\
 & + \sum_{i>2 \text{ GHz}}^{6 \text{ GHz}} \left( \frac{S_{inc,i}}{S_{inc,RL,i}} \right) \\
 & + \sum_{i>6 \text{ GHz}}^{30 \text{ GHz}} \left( \frac{S_{inc,4cm,i}}{S_{inc,4cm,RL,i}} \right)
 \end{aligned}$$

$$+ \sum_{i>30 \text{ GHz}}^{300 \text{ GHz}} \text{MAX} \left\{ \left( \frac{S_{\text{inc},4\text{cm},i}}{S_{\text{inc},4\text{cm},\text{RL},i}} \right), \left( \frac{S_{\text{inc},1\text{cm},i}}{S_{\text{inc},1\text{cm},\text{RL},i}} \right) \right\} \leq 1, \quad (\text{Eqn. 4}),$$

where,  $E_{\text{inc},i}$  and  $E_{\text{inc},\text{RL},i}$  are the local incident electric field strength and local incident electric field strength reference level given in Table 6, at frequency  $i$ , respectively;  $H_{\text{inc},i}$  and  $H_{\text{inc},\text{RL},i}$  are the local incident magnetic field strength and local incident magnetic field strength reference level given in Table 6, at frequency  $i$ , respectively;  $S_{\text{inc},i}$  and  $S_{\text{inc},\text{RL},i}$  are the local incident power density and local incident power density reference level given in Table 6, at frequency  $i$ , respectively; inside the body above 6 GHz,  $S_{\text{inc}}$  terms are to be treated as zero; Eqn. 4 must be satisfied for every position in the human body.

For practical application of the limb current reference levels, limb current values should be added according to;

$$\sum_{i=100 \text{ kHz}}^{110 \text{ MHz}} \left( \frac{I_i}{I_{\text{RL}}} \right)^2 \leq 1 \quad (\text{Eqn. 5}),$$

where  $I_i$  is the limb current component at frequency  $i$ ; and  $I_{\text{RL}}$  is the limb current reference level value from Table 9. If there are non-negligible contributions to the local SAR around limbs over 110 MHz, these need to be considered by combining corresponding terms in Equations 2 or 4.

### 3.4 Basic restrictions for intervals < 6 minutes

For practical application of the local basic restrictions for time intervals ( $t$ ) < 6 minutes, SAR, SA and absorbed energy density values should be added according to:

$$\begin{aligned} & \sum_{i=100 \text{ kHz}}^{400 \text{ MHz}} \int_t \frac{\text{SAR}_i(t)}{360 * \text{SAR}_{\text{BR}}} dt \\ & + \sum_{i>400 \text{ MHz}}^{6 \text{ GHz}} \frac{\text{SA}_i(t)}{\text{SA}_{\text{BR}}(t)} \\ & + \sum_{i>6 \text{ GHz}}^{30 \text{ GHz}} \frac{U_{\text{ab},4\text{cm},i}(t)}{U_{\text{ab},4\text{cm},\text{BR}}(t)} \\ & + \sum_{i>30 \text{ GHz}}^{300 \text{ GHz}} \text{MAX} \left\{ \left( \frac{U_{\text{ab},4\text{cm},i}(t)}{U_{\text{ab},4\text{cm},\text{BR}}(t)} \right), \left( \frac{U_{\text{ab},1\text{cm},i}(t)}{U_{\text{ab},1\text{cm},\text{BR}}(t)} \right) \right\} \leq 1 \end{aligned} \quad (\text{Eqn. 6}),$$

where,  $\text{SAR}_i(t)$  and  $\text{SAR}_{\text{BR}}(t)$  are the local SAR level at frequency  $i$  and the local SAR basic restriction given in Table 1, over time  $t$ , respectively;  $\text{SA}_i(t)$  and  $\text{SA}_{\text{BR}}(t)$  are the local SA level at frequency  $i$  and the local SA basic restriction given in Table 2, over time  $t$ , respectively;  $U_{\text{ab},4\text{cm},i}(t)$  and  $U_{\text{ab},4\text{cm},\text{BR}}(t)$  are the 4-cm<sup>2</sup> absorbed power density level at frequency  $i$  and the 4-cm<sup>2</sup> absorbed power density basic restriction given in Table 2, over time  $t$ , respectively;  $U_{\text{ab},1\text{cm},i}(t)$  and  $U_{\text{ab},1\text{cm},\text{BR}}(t)$  are the 1-cm<sup>2</sup> absorbed power density level at frequency  $i$  and the 1-cm<sup>2</sup> absorbed power density basic restriction given in Table 2, over time  $t$ , respectively; inside the body,  $U_{\text{ab}}$  terms are to be treated as zero; when evaluating the summation of SAR and/or SA, and  $U_{\text{ab}}$ , over the body surface, the centre of the SAR and/or SA averaging space is taken to be  $x,y,z$ , such that the  $x,y$  plane is parallel to the body surface ( $z = 0$ ) and  $z = -1.08$  cm (approximately half the length of a 10 g cube), and the centre of the  $U_{\text{ab}}$  averaging area is defined as  $x,y,0$ ; Eqn. 6 must be satisfied for every position in the human body; for simultaneous exposure of brief and extended exposures, SAR, SA and  $U_{\text{ab}}$  must all be accounted for in this equation.



### 633 3.5 Reference levels for intervals < 6 minutes

634 For practical application of the local reference levels for time intervals ( $t$ ) <6 minutes, incident electric field  
635 strength, incident magnetic field strength, incident power density and incident energy density values should  
636 be added according to:

$$\begin{aligned}
 637 \quad & \sum_{i>100 \text{ kHz}}^{30 \text{ MHz}} \text{MAX} \left\{ \left( \int_t \frac{E_{\text{inc},i}^2(t)}{360 * E_{\text{inc,RL},i}^2} dt \right), \left( \int_t \frac{H_{\text{inc},i}^2(t)}{360 * H_{\text{inc,RL},i}^2} dt \right) \right\} \\
 638 \quad & + \sum_{i>30 \text{ MHz}}^{400 \text{ MHz}} \text{MAX} \left\{ \left( \int_t \frac{E_{\text{inc},i}^2(t)}{360 * E_{\text{inc,RL},i}^2} dt \right), \left( \int_t \frac{H_{\text{inc},i}^2(t)}{360 * H_{\text{inc,RL},i}^2} dt \right), \left( \int_t \frac{S_{\text{inc},i}(t)}{360 * S_{\text{inc,RL},i}} dt \right) \right\} \\
 639 \quad & + \sum_{i>400 \text{ MHz}}^{6 \text{ GHz}} \frac{U_{\text{inc},i}(t)}{U_{\text{inc,RL},i}(t)} + \sum_{i=6 \text{ GHz}}^{30 \text{ GHz}} \frac{U_{\text{inc},4\text{cm},i}(t)}{U_{\text{inc},4\text{cm,RL},i}(t)} \\
 640 \quad & + \sum_{i>30 \text{ GHz}}^{300 \text{ GHz}} \text{MAX} \left\{ \left( \frac{U_{\text{inc},4\text{cm},i}(t)}{U_{\text{inc},4\text{cm,RL},i}(t)} \right), \left( \frac{U_{\text{inc},1\text{cm},i}(t)}{U_{\text{inc},1\text{cm,RL},i}(t)} \right) \right\} \leq 1 \quad (\text{Eqn. 7}),
 \end{aligned}$$

641 where,  $E_{\text{inc},i}(t)$  and  $E_{\text{inc,RL},i}$  are the local  $E_{\text{inc}}$  level over time  $t$  and the local  $E_{\text{inc}}$  reference level given in Table 6,  
642 at frequency  $i$ , respectively;  $H_{\text{inc},i}(t)$  and  $H_{\text{inc,RL},i}$  are the local  $H_{\text{inc}}$  level over time  $t$  and the local  $H_{\text{inc}}$  reference  
643 level given in Table 6, at frequency  $i$ , respectively;  $S_{\text{inc},i}(t)$  and  $S_{\text{inc,RL},i}$  are the local  $S_{\text{inc}}$  level over time  $t$  and  
644 the local  $S_{\text{inc}}$  reference level given in Table 6, at frequency  $i$ , respectively;  $U_{\text{inc},i}(t)$  and  $U_{\text{inc,RL},i}(t)$  are the  
645 incident energy density level and the incident energy density reference level, over time  $t$ , at frequency  $i$ ,  
646 given in Table 7, respectively;  $U_{\text{inc},4\text{cm},i}(t)$  and  $U_{\text{inc},4\text{cm,RL},i}(t)$  are the 4-cm<sup>2</sup> incident energy density level and the  
647 4-cm<sup>2</sup> incident energy density reference level, over time  $t$ , at frequency  $i$ , given in Table 7, respectively;  
648  $U_{\text{inc},1\text{cm},i}(t)$  and  $U_{\text{inc},1\text{cm,RL},i}(t)$  are the 1-cm<sup>2</sup> incident energy density level and the 1-cm<sup>2</sup> incident energy density  
649 reference level, over time  $t$ , at frequency  $i$ , given in Table 7, respectively; inside the body,  $U_{\text{inc}}$  terms are to  
650 be treated as zero; Eqn. 7 must be satisfied for every position in the human body.

### 651 3.6 Basic restrictions for electrostimulation effects

652 For practical application of the basic restrictions to prevent electrostimulation of excitable tissue, the  
653 instantaneous spatial peak rms induced electric field values should be added according to:

$$654 \quad \sum_{i=100 \text{ kHz}}^{10 \text{ MHz}} \frac{E_{\text{ind},i}}{E_{\text{ind,BR},i}} \leq 1, \quad (\text{Eqn. 8}),$$

655 where,  $E_{\text{ind},i}$  is the induced electric field at frequency  $i$  and  $E_{\text{ind,BR},i}$  is the basic restriction evaluated at  
656 frequency  $i$  given in Table 3.

### 657 3.7 Reference levels for electrostimulation effects

658 For practical application of the reference levels to prevent electrostimulation of excitable tissue, the peak  
659 instantaneous field strength values should be added according to:

$$660 \quad \sum_{i=100 \text{ kHz}}^{10 \text{ MHz}} \text{MAX} \left\{ \frac{E_{\text{inc},i}}{E_{\text{inc,RL}}}, \frac{H_{\text{inc},i}}{H_{\text{inc,RL}}} \right\} \leq 1, \quad (\text{Eqn. 9}),$$



661 where,  $E_{inc,i}$  is the incident electric field strength at frequency  $i$  and  $E_{inc,RL}$  is the reference level given in Table  
662 8;  $H_{inc,i}$  is the incident magnetic field strength at frequency  $i$  and  $H_{inc,RL}$  is the reference level given in Table 8.

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## **4. Verification of compliance with the basic restrictions and reference levels**

### **4.1 General**

The mandatory basic restrictions in this Standard are specified through quantities that are often difficult and, in many cases, impractical to measure. Therefore, reference levels of exposure, which are simpler to measure or calculate, are provided as an alternative means of showing compliance with the mandatory basic restrictions. The reference levels have been conservatively formulated such that compliance with the reference levels given in this Standard will usually ensure compliance with the basic restrictions. If measured exposures are higher than reference levels, it does not necessarily follow that the basic restrictions have been exceeded, but a more detailed analysis is necessary to show compliance with the basic restrictions.

Compliance with the requirements in Sections 2 and 3 must be verified by direct measurements or by computation in accordance with AS/NZS 2772.2 (2016) or relevant International Electrotechnical Commission (IEC) or Institute of Electrical and Electronics Engineers (IEEE) standards. In case of any differences in limit values or requirements for evaluation (for example, time or spatial averaging) the requirements specified in RPS S-1 shall have priority. An exception is where compliance can be determined from a consideration of equipment parameters and conditions of use (See Section 4.4).

Measurements or computations to prove compliance with this Standard must be made by an appropriately qualified and experienced person or organisation (testing authority). It is at the discretion of the testing authority whether direct measurement or computation is the appropriate methodology to be used. Following such measurements or computations, and where exposure levels are not increased, the results will remain valid for a period set by the testing authority.

Verification of compliance must be based on conditions leading to the highest RF field levels emitted under normal operating conditions and maximum expected duty factor. Further assessment must be made after any modification that may increase the level of human exposure.

Measurements or computations of occupational exposure must be made in areas accessible to workers to ensure that the relevant basic restrictions of Section 2 are not exceeded. Where the field level is variable from day to day and may exceed the occupational basic restrictions, a measurement or computation must be performed under those conditions which are most likely to represent the maximum exposures. As necessary, additional protective measures described in Section 5 must be implemented.

In areas that are accessible to the general public, measurements or computations of exposure must be undertaken to ensure compliance with the general public basic restrictions of Section 2.

### **4.2 Type Testing/RF Site Evaluation**

Type testing of RF sources or RF site evaluation may be used to demonstrate compliance with Sections 2 and 3, provided that a minimum of two similar sources or sites have been measured and the relevant levels shown to be comparable within 3 dB of incident power density.

Type testing or RF site evaluation must not be used where the RF levels are unpredictable e.g.

- (a) Industrial RF heaters and plastic welders where the RF levels vary depending on the weld die or the material to be welded
- (b) antenna structures where the RF field pattern is likely to be significantly influenced by the local ground plane conditions or “environmental clutter”. Environmental clutter refers to buildings,

726 vehicles, trees/vegetation or other structures that have an influence on the measured levels of RF by  
727 introducing reflections, scattering or absorption that is difficult to predict.

#### 728 **4.3 Records**

729 An up-to-date log of measurements or computations for the site configuration must be kept by the site  
730 owner and be available for inspection by relevant radiation protection authorities (see Appendix 2) or  
731 employees (including employee representatives).

#### 732 **4.4 Compliance of Mobile or Portable Transmitting Equipment**

733 Mobile or portable transmitting equipment may be intended for use close to the body. This can result in  
734 exposure of a small portion of the user's body and produces fields with a highly non-uniform spatial  
735 distribution. Detailed compliance provisions are provided in various IEC and IEEE standards. Under some  
736 specified circumstances, these standards may also provide exemptions from testing for low powered  
737 equipment.

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## 5. Protection—occupational and general public exposure

This section prescribes processes to ensure that:

- (a) no occupationally exposed person (as defined below), is exposed to RF fields that exceed the occupational exposure limits; and
- (b) no member of the general public is exposed to RF fields in excess of the general public exposure limits.

The occupational and general public exposure limits are specified in Section 2. Occupational exposure is only permitted under controlled conditions. In particular, a thorough risk analysis must be performed, and an appropriate risk management regimen implemented, prior to the exposure occurring.

More stringent conditions are applied to the exposure of members of the general public. Individual members of the public may be continually exposed and cannot reasonably be expected to take precautions to minimise or avoid exposure. Indeed in most circumstances members of the public may not be aware that the exposure is occurring.

Guidance on the application of this section is provided in Figure 1.

### 5.1 Definitions

#### 5.1.1 Occupational Exposure

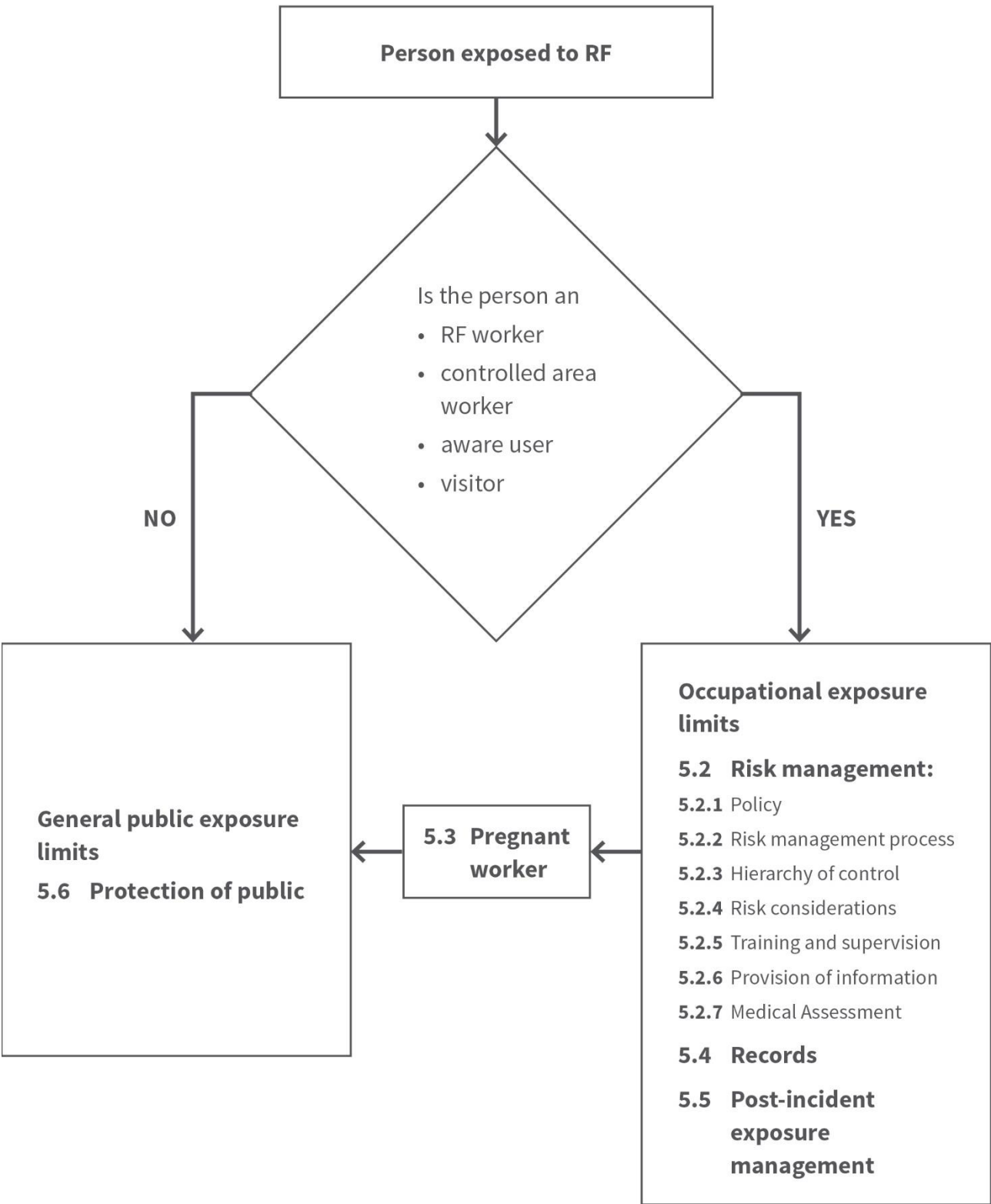
Occupational exposure is the exposure of workers incurred in the course of their work. For the purposes of this Standard, occupational exposure is defined as potential exposure above the general public exposure limits in a workplace. This includes the following groups of persons:

- (a) RF worker: A person who may be exposed to RF fields in the course of and intrinsic to the nature of their work
- (b) controlled area worker: A person other than an RF worker and who may be required to work in a controlled area (see 5.1.2)
- (c) aware user: A person who is appropriately trained to use two-way radios and other portable wireless devices which expose the user to levels likely to exceed the basic restrictions for general public exposure. Appropriate training includes awareness of the potential for exposure and measures that can be taken to control that exposure. Persons in the aware user group may include, but are not limited to, the following categories:
  - (i) emergency service personnel
  - (ii) amateur radio operators
  - (iii) voluntary civil defence personnel
  - (iv) military personnel
- (d) visitor: Visitors to RF sites who are under direct supervision and may be exposed above general public limits but below occupational limits while transiting controlled areas.

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Management of radio frequency (RF) exposure



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Figure 1. Application of Section 5 in the management of exposure to RF fields

### 784 **5.1.2 Controlled Area**

785 A controlled area is an area or place in which exposure to RF fields may reasonably be expected to exceed  
786 general public exposure limits, and with the following characteristics:

- 787 (a) the area is under the management of a responsible person (see 5.1.3) who must ensure that  
788 exposures do not exceed occupational exposure limits
  - 789 (b) the area is only to be entered by persons who have been provided with information, training and  
790 instruction on RF safety appropriate to the nature of their proposed activity within the controlled  
791 area
  - 792 (c) there is documentation or signage to clearly indicate:
    - 793 (i) areas above occupational exposure limits
    - 794 (ii) areas above general public exposure limits
    - 795 (iii) the responsible person and contact details.
- 796

### 797 **5.1.3 Responsible Person**

798 A responsible person is responsible for the overall management of a controlled area with respect to  
799 persons who need to work in or transit the area.

800 A responsible person is to be appointed by the person conducting a business or undertaking, manager or  
801 owner of the facility containing the relevant RF sources. The name and contact details of the responsible  
802 person are to be readily available to persons seeking access to the controlled area.

803  
804 The responsible person is responsible for the following:

- 805 a) ensure documentation regarding exposures associated with RF sources is available;
  - 806 b) ensure signage and markings delineate areas exceeding public and occupational exposure limits
  - 807 c) ensure persons are familiarized with any RF sources and the associated public and occupational  
808 access areas, relevant to their activity
  - 809 d) ensure persons are aware of appropriate safe working practices
  - 810 e) ensure security of access to the controlled area
- 811

812 To enable the responsible person to meet their obligations the following parties are required to consult,  
813 cooperate and co-ordinate with the responsible person:

- 814 a) the person conducting a business or undertaking, owner or operator of the RF sources, and
- 815 b) contractors or other workers who need to access the area.

816 The appointment of a responsible person does not replace or lessen the duty of care required of a person  
817 conducting a business or undertaking, facility manager or facility owner under the relevant work health and  
818 safety (WHS) or occupational health and safety (OHS) laws.

### 819 **5.1.4 General Public Exposure**

820  
821 All exposure to RF fields received by members of the general public. This definition excludes occupational  
822 exposure .  
823

## 824 **5.2 Managing risk in occupational exposure**

825 The management of risks in occupational exposure must comply with the relevant Commonwealth or  
826 State/Territory Work Health and Safety legislation<sup>1</sup>.

827 The following duty holders must ensure that the hazards associated with exposure to RF fields are  
828 managed: persons conducting a business or undertaking (for example, employers, people in control of  
829 workplaces; designers, manufacturers and suppliers of RF generating equipment; self-employed persons);  
830 owners and operators of RF generating equipment.

831 The duty holders listed above are to ensure that the hazards associated with exposure to RF fields and RF-  
832 generating plant are identified and managed by a risk management process as listed below.

### 833 **5.2.1 Workplace Policy**

834 The risk management process must be implemented and should be clearly documented in a written  
835 workplace policy that expresses the commitment of all parties. The policy should address duties including  
836 identifying the hazards and assessing the risks. The workplace policy should specify the procedures that  
837 must be implemented to control workplace risks, the monitoring and review schedule of the implemented  
838 control measures to ensure effectiveness and identify those responsible for that implementation.

### 839 **5.2.2 Risk Management Process**

840 The risk management process should be undertaken in consultation with workers and must include:

- 841 (a) identification of the hazards. This step should include identification of the primary RF source/s and  
842 also sources of re-radiation, where currents are induced on conductive objects, and are potential  
843 sources of shock and burns
- 844 (b) assessment of the risk. This step includes assessment of exposure levels, and comparison to the  
845 relevant exposure limits. Advice on measurement or calculation of exposures relevant to the limits  
846 is given in AS/NZS 2772.2 (2016) or relevant IEC and IEEE standards
- 847 (c) choice of the most appropriate control measures to eliminate or minimise the level of risk (see  
848 5.1.3). The control/s chosen must not cause other hazards
- 849 (d) implementation of the chosen control measures. This step must include maintenance requirements  
850 to ensure the ongoing effectiveness of the control/s and training on the control measures for  
851 workers potentially exposed to RF fields
- 852 (e) monitoring and reviewing the effectiveness of the control measures. The monitoring and review  
853 process must assess whether the chosen controls have been implemented as planned and that the  
854 control measures remain effective.

### 855 **5.2.3 Hierarchy of control measures**

856 Where there is potential for exposure above the limits, the hazard should be managed through application  
857 of the most appropriate control priorities as indicated below. The measures higher in the control priorities  
858 are usually more effective than those lower, and should be given greater consideration. In order of priority,  
859 the Control Priorities are:

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<sup>1</sup> Occupational Health and Safety legislation in Victoria, and Occupational Safety and Health legislation in Western Australia

- (a) elimination of the hazard. If this is not reasonably practicable, exposure to the risk, where appropriate, must be minimised by one or a combination of the following control measures
- (b) substitution with a less hazardous process or less hazardous plant
- (c) isolation of the risk or work process
- (d) engineering controls including redesign of equipment or work processes. Examples include: building in shielding, fail-safe interlocks, earthing of large metallic objects, built-in leakage detectors and alarms or utilising waveguide below cut-off shielding techniques
- (e) introduction of administrative controls such as signage restricting access or defining exposure limit boundaries, safe work systems including down-powering or outages. Administrative controls may be used in combination with higher level controls
- (f) personal issue RF alarms which are designed to alert the worker to the presence of RF fields above the exposure limits. Training is essential for proper use and safety benefits
- (g) use of other appropriate personal protective equipment (PPE). All users of PPE must be provided with the appropriate PPE and trained and supervised in its use to ensure that they have a clear understanding of its correct usage and limitations and they must use it accordingly. In addition, the PPE must be maintained and replaced as specified by the manufacturer to ensure it is kept in good condition so that its effectiveness as a control is not compromised (For more information on PPE see IEEE C95.7-2014).

#### **5.2.4 Risk mitigation considerations for occupational exposure**

Care must be exercised when a worker is subject to other heat sources that may add to that of the RF exposure, such as high environmental temperatures, high physical activity, and impediments to normal thermoregulation (such as the use of thermally insulating clothing or certain medical conditions). It is thus important that other thermal stressors are considered in the risk management process.

#### **5.2.5 Training and supervision**

Occupationally exposed persons must be provided with suitable training and supervision taking into account the nature of the work being carried out, the nature of the risk associated with the work and the control measures and safe work practices that have been implemented. They must be trained in the controls implemented to manage the potential RF hazard, including isolation, engineering and administrative controls, personal issue RF alarms and PPE as appropriate. There must be appropriate procedures in place to ensure that the safe systems of work are utilised. Occupationally exposed persons should be supervised when appropriate.

#### **5.2.6 Provision of information to occupationally exposed persons**

Occupationally exposed persons must be informed about the following:

- (a) the known health effects of RF fields as summarised by the International Commission on Non-Ionizing Radiation Protection (ICNIRP, 2020a), preferably with a written explanation see (d) below
- (b) safe working practices, (see 5.1.3)
- (c) the procedures to be followed in the event of any over-exposure (see 5.4)
- (d) the precautions and procedures to be followed if they are or become pregnant (see 5.3), or have/receive metallic implants or medical devices (see 5.2.6) during the time they are engaged in RF work



- (e) that if they become unwell without obvious cause they should attend their own General Practitioner (as for any illness or medical condition) and inform their doctor that they work with RF fields and give the doctor the information about RF fields referred to above in (a).

### **5.2.7 Medical Assessment**

There must be procedures in place to ensure that persons who are occupationally exposed above basic restrictions for the public and who have medical devices susceptible to RF interference or metallic implants are not put at risk by their exposure. It is advisable that persons who may be occupationally exposed to RF fields are subject to a placement assessment (Hocking and Mild, 2008).

## **5.3 Pregnancy**

Occupationally exposed women who are pregnant should advise their employers when they become aware of their pregnancy. After such notification, they must not be exposed to RF fields exceeding the general public exposure limits. Pregnancy should lead to implementation of relevant personnel policies. These include, but are not limited to, reasonable accommodation/adjustment or temporary transfer to non-RF work without loss of employment benefits. Additional guidance may be found in the Pregnancy Guidelines produced by the Australian Human Rights and Equal Opportunity Commission (HREOC, 2001).

## **5.4 Records**

Records should be kept of the results of all assessments of RF sources and steps to mitigate fields.

The personnel files of workers who are occupationally exposed to RF fields should be identified and maintained. Such files should be retained for the full duration of, and after termination of employment as required by law.

## **5.5 Post Incident Exposure Management**

A plan for management of any incident of proven or suspected over-exposure should be developed in advance. The following plan of action is suggested:

- (a) first Aid treatment should be obtained from the nearest first aider, doctor or hospital as required for burns or other injuries
- (b) employers should arrange for employees suspected or confirmed as over-exposed to RF fields to be medically assessed as soon as practical after the over-exposure. The employer/site operator should provide information regarding the characteristics of the RF fields. The paper by Hocking and Gobbo (2011) provides information for doctors on the medical management of acute overexposure
- (c) the incident must be investigated and corrective actions taken. The incident must be reported and managed as per relevant Commonwealth or State/Territory Work Health and Safety legislation (see Appendix 2). The incident must be reported to the Australian Radiation Incident Register

## **5.6 Protection of the General Public**

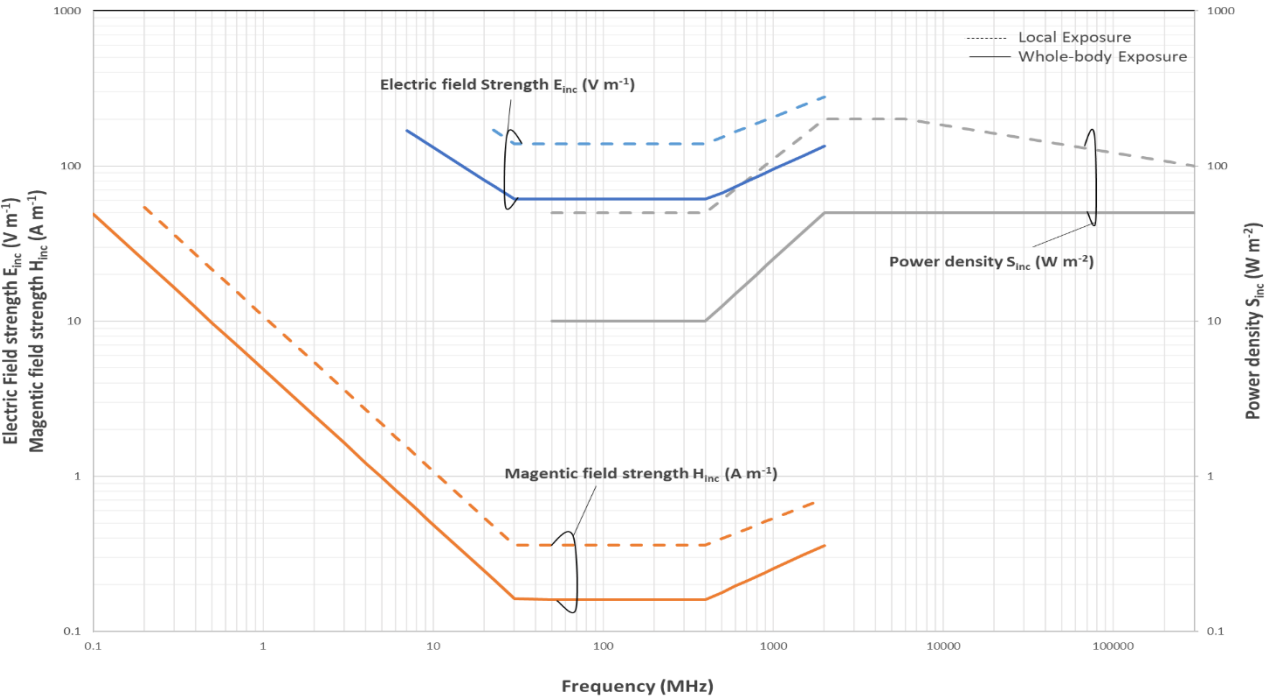
Measures for the protection of members of the general public who may be exposed to RF fields due to their proximity to antennas or other RF sources must include the following:

- (a) determination of the boundaries of areas where general public exposure limits levels may be exceeded
- (b) restriction of public access to those areas where the general public exposure limits may be exceeded

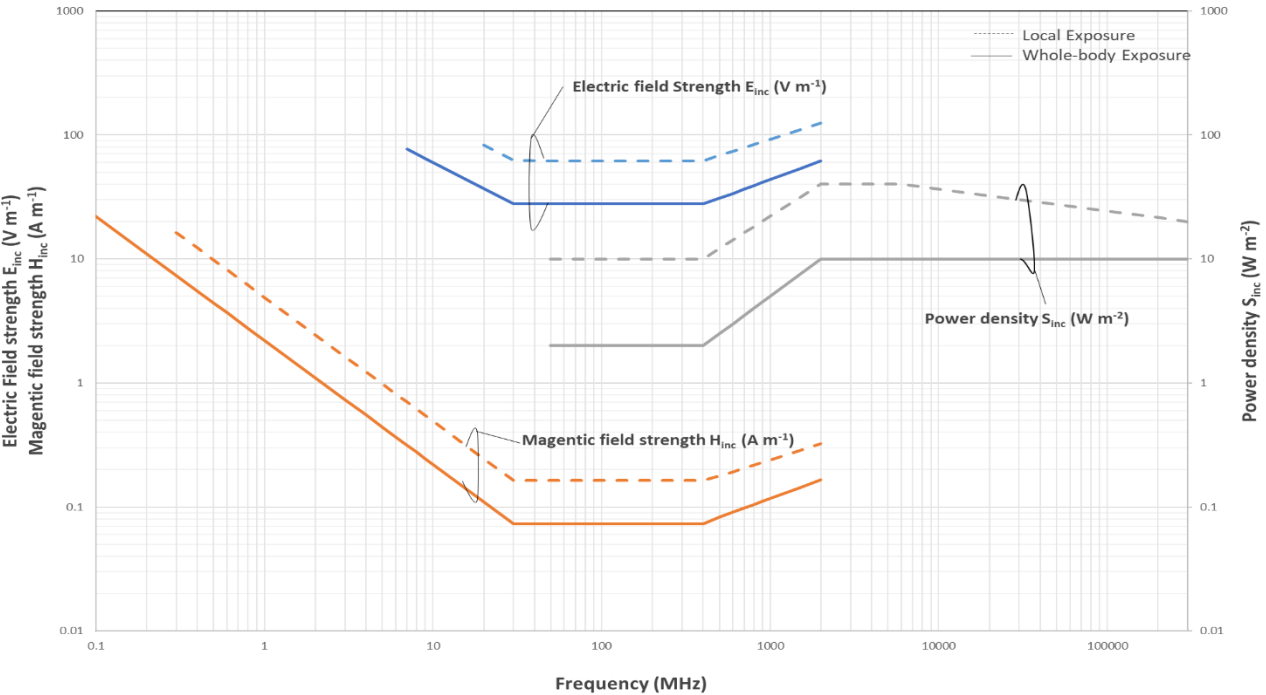
- 938 (c) appropriate provision of signs or notices complying with AS 1319 (Standards Australia 1994)
- 939 (d) in the event of the exposure exceeding the relevant exposure limits the following plan of action is
- 940 suggested:
- 941 (i) first Aid treatment should be obtained from the nearest first aider, doctor or hospital as
- 942 required for burns or other injuries
- 943 (ii) members of the general public suspected or confirmed as over-exposed to RF fields should be
- 944 medically assessed as soon as practical after the over-exposure. The site operator should
- 945 provide information regarding the characteristics of the RF fields. The paper by Hocking and
- 946 Gobbo (2011) referred to in 5.5(b) provides information for doctors on the medical
- 947 management of acute overexposure
- 948 (iii) the incident must be investigated and corrective actions taken. The incident must be reported
- 949 to the relevant radiation protection authority (see Appendix 2). The incident must be reported
- 950 to the Australian Radiation Incident Register referred to in 5.5(c).
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952 **Schedule 1**  
 953 **Figures of Occupational and General Public Reference levels for Whole**  
 954 **Body and Local Exposure to RF Electromagnetic Fields as Specified in**  
 955 **Tables 5 and 6**



956 **Figure 2.** Occupational reference levels for whole body (averaged over 30 min) and local (averaged over 6  
 957 min) exposure to incident electric and magnetic field strength (100 kHz - 2 GHz) and incident power density  
 958 (>30 MHz – 300 GHz) (unperturbed rms values)  
 959



960 **Figure 3.** General public reference levels for whole body (averaged over 30 min) and local (averaged over 6  
 961 min) exposure to incident electric and magnetic field strength (100 kHz - 2 GHz) and incident power density  
 962 (>30 MHz – 300 GHz) (unperturbed rms values)  
 963

## Schedule 2

### Look-up Table of Occupational Reference Levels for Whole Body and Local Exposure to RF Electromagnetic Fields as Specified in Tables 5 and 6

		Whole Body exposure			Local exposure		
Frequency		Incident E-field Strength $E_{inc}$ ( $V\ m^{-1}$ )	Incident H-field Strength $H_{inc}$ ( $A\ m^{-1}$ )	Incident Power Density $S_{inc}$ ( $W\ m^{-2}$ )	Incident E-field Strength $E_{inc}$ ( $V\ m^{-1}$ )	Incident H-field Strength $H_{inc}$ ( $A\ m^{-1}$ )	Incident Power Density $S_{inc}$ ( $W\ m^{-2}$ )
KHz	100	----	49.00	----	----	----	----
KHz	200	----	24.50	----	----	54.00	----
KHz	300	----	16.33	----	----	36.00	----
KHz	400	----	12.25	----	----	27.00	----
KHz	500	----	9.80	----	----	21.60	----
KHz	600	----	8.17	----	----	18.00	----
KHz	700	----	7.00	----	----	15.43	----
KHz	800	----	6.13	----	----	13.50	----
KHz	900	----	5.44	----	----	12.00	----
MHz	1	----	4.90	----	----	10.80	----
MHz	2	----	2.45	----	----	5.40	----
MHz	3	----	1.63	----	----	3.60	----
MHz	4	----	1.23	----	----	2.70	----
MHz	5	----	0.98	----	----	2.16	----
MHz	6	----	0.82	----	----	1.80	----
MHz	7	169.03	0.70	----	----	1.54	----
MHz	8	153.95	0.61	----	----	1.35	----
MHz	9	141.77	0.54	----	----	1.20	----
MHz	10	131.69	0.49	----	----	1.08	----
MHz	20	81.06	0.25	----	184.73	0.54	----
MHz	30	61.03	0.16	----	139.08	0.36	----
MHz	50	61.00	0.16	10.00	139.00	0.36	50.00

MHz	100	61.00	0.16	10.00	139.00	0.36	50.00
MHz	200	61.00	0.16	10.00	139.00	0.36	50.00
MHz	300	61.00	0.16	10.00	139.00	0.36	50.00
MHz	400	61.00	0.16	10.00	139.00	0.36	50.00
MHz	500	67.08	0.18	12.50	153.12	0.40	60.75
MHz	600	73.48	0.20	15.00	165.61	0.43	71.06
MHz	700	79.37	0.21	17.50	176.96	0.46	81.13
MHz	800	84.85	0.23	20.00	187.42	0.49	91.00
MHz	900	90.00	0.24	22.50	197.16	0.51	100.70
GHz	1	94.87	0.25	25.00	206.29	0.53	110.25
GHz	1.5	116.19	0.31	37.50	245.59	0.64	156.26
GHz	2	134.16	0.36	50.00	277.93	0.72	200.12
GHz	2.5	----	----	50.00	----	----	200.00
GHz	3	----	----	50.00	----	----	200.00
GHz	3.5	----	----	50.00	----	----	200.00
GHz	4	----	----	50.00	----	----	200.00
GHz	5	----	----	50.00	----	----	200.00
GHz	6	----	----	50.00	----	----	200.00
GHz	10	----	----	50.00	----	----	182.95
GHz	20	----	----	50.00	----	----	161.83
GHz	30	----	----	50.00	----	----	150.62
GHz	40	----	----	50.00	----	----	143.14
GHz	50	----	----	50.00	----	----	137.60
GHz	100	----	----	50.00	----	----	121.71
GHz	200	----	----	50.00	----	----	107.66
GHz	300	----	----	50.00	----	----	100.00

### Schedule 3

## Look-up Table of General Public Reference Levels for Whole Body and Local Exposure to RF Electromagnetic Fields as Specified in Tables 5 and 6

Frequency		Whole Body exposure			Local exposure		
		Incident E-field Strength $E_{inc}$ ( $V\ m^{-1}$ )	Incident H-field Strength $H_{inc}$ ( $A\ m^{-1}$ )	Incident Power Density $S_{inc}$ ( $W\ m^{-2}$ )	Incident E-field Strength $E_{inc}$ ( $V\ m^{-1}$ )	Incident H-field Strength $H_{inc}$ ( $A\ m^{-1}$ )	Incident Power Density $S_{inc}$ ( $W\ m^{-2}$ )
KHz	100	---	22.00	---	---	---	---
KHz	200	---	11.00	---	---	---	---
KHz	300	---	7.33	---	---	16.33	---
KHz	400	---	5.50	---	---	12.25	---
KHz	500	---	4.40	---	---	9.80	---
KHz	600	---	3.67	---	---	8.17	---
KHz	700	---	3.14	---	---	7.00	---
KHz	800	---	2.75	---	---	6.13	---
KHz	900	---	2.44	---	---	5.44	---
MHz	1	---	2.20	---	---	4.90	---
MHz	2	---	1.10	---	---	2.45	---
MHz	3	---	0.73	---	---	1.63	---
MHz	4	---	0.55	---	---	1.23	---
MHz	5	---	0.44	---	---	0.98	---
MHz	6	---	0.37	---	---	0.82	---
MHz	7	76.83	0.31	---	---	0.70	---
MHz	8	69.98	0.28	---	---	0.61	---
MHz	9	64.44	0.24	---	---	0.54	---
MHz	10	59.86	0.22	---	---	0.49	---
MHz	20	36.85	0.11	---	82.41	0.25	---
MHz	30	27.74	0.07	---	62.05	0.16	---
MHz	50	27.70	0.07	2.00	62.00	0.16	10.00

MHz	100	27.70	0.07	2.00	62.00	0.16	10.00
MHz	200	27.70	0.07	2.00	62.00	0.16	10.00
MHz	300	27.70	0.07	2.00	62.00	0.16	10.00
MHz	400	27.70	0.07	2.00	62.00	0.16	10.00
MHz	500	30.75	0.08	2.50	68.31	0.18	12.15
MHz	600	33.68	0.09	3.00	73.88	0.19	14.21
MHz	700	36.38	0.10	3.50	78.95	0.21	16.23
MHz	800	38.89	0.10	4.00	83.61	0.22	18.20
MHz	900	41.25	0.11	4.50	87.96	0.23	20.14
GHz	1	43.48	0.12	5.00	92.03	0.24	22.05
GHz	1.5	53.25	0.14	7.50	109.56	0.29	31.25
GHz	2	61.49	0.17	10.00	123.99	0.32	40.02
GHz	2.5	----	----	10.00	----	----	40.00
GHz	3	----	----	10.00	----	----	40.00
GHz	3.5	----	----	10.00	----	----	40.00
GHz	4	----	----	10.00	----	----	40.00
GHz	5	----	----	10.00	----	----	40.00
GHz	6	----	----	10.00	----	----	40.00
GHz	10	----	----	10.00	----	----	36.59
GHz	20	----	----	10.00	----	----	32.37
GHz	30	----	----	10.00	----	----	30.12
GHz	40	----	----	10.00	----	----	28.63
GHz	50	----	----	10.00	----	----	27.52
GHz	100	----	----	10.00	----	----	24.34
GHz	200	----	----	10.00	----	----	21.53
GHz	300	----	----	10.00	----	----	20.00

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976 **Appendix 1**  
 977 **Quantities and Units**

978 The electromagnetic quantities and units used in this Standard are shown in Table A1. A detailed description  
 979 of these is provided in the ICNIRP guidelines (ICNIRP, 2020a).

980  
 981 **Table A1.** Electromagnetic quantities and corresponding SI units  
 982

Quantity	Symbol	Unit
Absorbed energy density	$U_{ab}$	joules per square meter ( $J\ m^{-2}$ )
Absorbed power density	$S_{ab}$	watts per square meter ( $W\ m^{-2}$ )
Electric current	$I$	amperes (A)
Frequency	$f$	hertz (Hz)
Incident electric field strength	$E_{inc}$	volts per meter ( $V\ m^{-1}$ )
Incident energy density	$U_{inc}$	joules per square meter ( $J\ m^{-2}$ )
Incident magnetic field strength	$H_{inc}$	amperes per meter ( $A\ m^{-1}$ )
Incident power density	$S_{inc}$	watts per square meter ( $W\ m^{-2}$ )
Induced electric field	$E_{ind}$	volts per meter ( $V\ m^{-1}$ )
Plane-wave equivalent incident energy density	$U_{eq}$	Joules per square meter ( $J\ m^{-2}$ )
Plane-wave equivalent incident power density	$S_{eq}$	Watts per square meter ( $W\ m^{-2}$ )
Specific energy absorption	$SA$	Joules per kilogram ( $J\ kg^{-1}$ )
Specific energy absorption rate	$SAR$	Watts per kilogram ( $W\ kg^{-1}$ )
Time	$t$	Seconds (s)
Wavelength	$\lambda$	Wavelength (m)

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985 **Appendix 2**  
 986 **Radiation Protection and Regulatory Authorities**

987 **Radiation Protection Authorities**

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 989 Where advice or assistance is required from the relevant radiation protection authority, it may be obtained  
 990 from the following offices (refer to [www.arpansa.gov.au](http://www.arpansa.gov.au) for updates):  
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COMMONWEALTH, STATE / TERRITORY	CONTACT
Commonwealth	<p>Chief Executive Officer            ARPANSA            PO Box 655            Miranda NSW 1490            Email: <a href="mailto:info@arpansa.gov.au">info@arpansa.gov.au</a></p> <p>Tel: (02) 9541 8333            Fax: (02) 9541 8314</p>
New South Wales	<p>Manager Hazardous Materials, Chemicals and            Radiation Environment Protection Authority            PO Box A290            Sydney South NSW 1232            Email: <a href="mailto:radiation@epa.nsw.gov.au">radiation@epa.nsw.gov.au</a></p> <p>Tel: (02) 9995 5959            Fax: (02) 9995 6603</p>
Queensland	<p>Director, Radiation Health            Department of Health            PO Box 2368            Fortitude Valley BC QLD 4006            Email: <a href="mailto:radiation_health@health.qld.gov.au">radiation_health@health.qld.gov.au</a></p> <p>Tel: (07) 3328 9310            Fax: (07) 3328 9622</p>
South Australia	<p>Manager, Radiation Protection            Environment Protection Authority            GPO Box 2607            Adelaide SA 5001            Email: <a href="mailto:radiationprotection@epa.sa.gov.au">radiationprotection@epa.sa.gov.au</a></p> <p>Tel: (08) 8463 7826            Fax: (08) 8124 4671</p>
Tasmania	<p>Senior Health Physicist            Radiation Protection Unit            Department of Health &amp; Human Services            GPO Box 125            Hobart TAS 7001            Email: <a href="mailto:radiation.protection@dhhs.tas.gov.au">radiation.protection@dhhs.tas.gov.au</a></p> <p>Tel: (03) 6166 7256            Fax: (03) 6222 7257</p>
Victoria	<p>Team Leader, Radiation Safety            Department of Health            GPO Box 4541            Melbourne VIC 3001            Email: <a href="mailto:radiation.safety@dhs.vic.gov.au">radiation.safety@dhs.vic.gov.au</a></p> <p>Tel: 1300 767 469            Fax: 1300 769 274</p>
Western Australia	<p>Secretary, Radiological Council            189 Royal Street            East Perth WA 6004            (Locked Bag 2006 PO Nedlands WA 6009)</p> <p>Tel: (08) 9222 2000</p>

Australian Capital Territory	Email: <a href="mailto:radiation.health@health.wa.gov.au">radiation.health@health.wa.gov.au</a>	
	Manager Radiation Safety, Health Protection Service	
	ACT Health, Howard Florey Centenary House	Tel: (02) 6205 1700
	25 Mulley Street	Fax: (02) 6204 1705
Northern Territory	Holder ACT 2611	
	Email: <a href="mailto:hps@act.gov.au">hps@act.gov.au</a>	
	Manager Radiation Protection	
	Radiation Protection Section	Tel: (08) 8922 7152
Northern Territory	Department of Health	Fax: (08) 8922 7334
	GPO Box 40596	
	Casuarina NT 0811	
	Email: <a href="mailto:envirohealth@nt.gov.au">envirohealth@nt.gov.au</a>	

## Regulatory Authorities

The following organisations regulate various aspects of the use of RF fields:

COMMONWEALTH	CONTACT
(i) for communications	Operations, Services and Technologies Branch
	Australian Communications and Media Authority
	PO Box 78
	Belconnen ACT 2616
(ii) for other than communications	Email: <a href="mailto:info@acma.gov.au">info@acma.gov.au</a>
	Chief Executive Officer
	ARPANSA
	PO Box 655
(ii) for other than communications	Miranda NSW 1490
	Email: <a href="mailto:info@arpansa.gov.au">info@arpansa.gov.au</a>
	Tel: (02) 9541 8333
	Fax: (02) 9541 8314

The Australian Communications and Media Authority (ACMA) is responsible for regulating RF fields for consumer radiocommunications devices (for example, mobile phones) and telecommunications facilities (for example, mobile phone towers). To make sure RF exposure is kept low, the ACMA applies the ARPANSA RF exposure limits contained in this Standard. The ACMA is not an expert body on the possible health effects of human exposure to RF and is not responsible for investigating possible health effects. For more information on how the ACMA regulates RF fields for radiocommunication devices and telecommunications facilities see <https://www.acma.gov.au>.

The Commonwealth regulates a limited number of RF emitting sources (e.g. RF welding, diathermy equipment and industrial microwaves) used by Commonwealth entities. In the state and territory jurisdictions, while there is no special regulation of RF exposure, Work Health & Safety Legislation applies. Karipidis et al, 2019 provides a description of RF regulation across all Australian jurisdictions.

The information on radiation protection and regulatory authorities was correct at the time of publication but is subject to change from time to time. For the most up to date list the reader is advised to consult the ARPANSA web site at [www.arpansa.gov.au](http://www.arpansa.gov.au).

## 1014 Glossary

### 1015 Absorbed power density ( $S_{ab}$ )

1016 For frequencies above 6 GHz, the RF power absorbed per unit area within very superficial regions of the  
1017 body, expressed as watts per square metre ( $W/m^2$ )

### 1018 Absorbed energy density ( $U_{ab}$ )

1019 For frequencies above 6 GHz, the RF energy absorbed per unit area within very superficial regions of the  
1020 body, expressed as joules per square metre ( $J/m^2$ )

### 1021 Basic restrictions

1022 The mandatory limiting values of exposure expressed in terms of selected quantities that closely match all  
1023 known biophysical interaction mechanisms that may lead to health effects

### 1024 Contact current

1025 The resulting current produced by touching an electrically charged conductive surface or object within an  
1026 electromagnetic field

### 1027 Electric current ( $I$ )

1028 Flow of electrical charge, expressed in Amperes (A)

### 1029 Electric field ( $E$ )

1030 Region around an electric charge in which an electric force is exerted on another charge. The strength of  
1031 the electric field is expressed in units of volts per metre (V/m)

### 1032 Electromagnetic field

1033 A time and space varying field associated with electric and magnetic forces on electric charges as described  
1034 by Maxwell's equations. It can be characterized at any instant by electric (E) and magnetic (H) field vectors

### 1035 Exposure

1036 That which occurs whenever a person is subject to the influence of an RF field or contact current.

### 1037 Far-field

1038 Region sufficiently far from the source that the phase and amplitude relationships of the waves arriving  
1039 from different areas of the antenna do not change appreciably with distance. The antenna gain and angular  
1040 pattern are essentially independent of distance, and the power density (in free-space paths) is inversely  
1041 proportional to the square of the distance from the source

### 1042 Frequency

1043 The number of sinusoidal cycles completed by electromagnetic waves in 1 second, expressed in hertz (Hz)

### 1044 Induced electric field ( $E_{ind}$ )

1045	Electric field inside the body as a result of exposure to an external electromagnetic field, expressed in volts
1046	per meter (V/m)
1047	<b>Incident electric field strength (<math>E_{inc}</math>)</b>
1048	Electric field incident on the body surface, expressed in volts per meter (V/m)
1049	<b>Incident magnetic field strength (<math>H_{inc}</math>)</b>
1050	Magnetic field incident on the body surface, expressed in amperes per meter (A/m)
1051	<b>Incident energy density (<math>U_{inc}</math>)</b>
1052	The amount of RF energy through a unit area incident on the body surface, expressed in joules per square
1053	meter ( $J/m^2$ )
1054	<b>Incident power density (<math>S_{inc}</math>)</b>
1055	The rate of RF energy through a unit area incident on the body surface, expressed in watts per square
1056	meter ( $W/m^2$ )
1057	<b>Magnetic field (H)</b>
1058	Region where a force is produced by electric currents. The strength of the magnetic field is expressed in
1059	amperes per metre (A/m)
1060	<b>Medical exposure</b>
1061	Exposure of a person to RF fields received as a patient undergoing medical diagnosis or recognised medical
1062	treatment, or as a volunteer in medical research. Medical exposure also applies to carers and comforters of
1063	patients
1064	<b>Near-field</b>
1065	Region of an electromagnetic field that is between the transmitting source and the far field. It is subdivided
1066	into the reactive and radiating near field regions
1067	<b>Plane wave</b>
1068	An electromagnetic wave in which the electric and magnetic field vectors lie in a plane perpendicular to the
1069	direction of wave propagation
1070	<b>Radiating near-field</b>
1071	The region between the reactive near field and the far field. Reactive components of the electric and
1072	magnetic fields are insignificant, and the relationships between the electric and magnetic fields are
1073	approximately the same as in the far field
1074	<b>Radiofrequency (RF)</b>
1075	Electromagnetic field with frequencies in the range 100 kHz to 300 GHz
1076	<b>Reactive near-field</b>

1077	The region immediately surrounding an antenna or source where the non-radiating (reactive) components
1078	of the electric and magnetic fields are significant and essentially unrelated to each other
1079	<b>Reference levels</b>
1080	Practical or 'surrogate' parameters that may be used for determining compliance with the basic restrictions
1081	<b>Plane-wave equivalent incident power density (<math>S_{eq}</math>)</b>
1082	RF power per unit area, equal in magnitude to the power density of a plane wave having the same electric
1083	and magnetic field strength, expressed in watts per square metre ( $W/m^2$ )
1084	<b>Plane-wave equivalent incident energy density (<math>U_{eq}</math>)</b>
1085	RF energy per unit area, equal in magnitude to the energy density of a plane wave having the same electric
1086	and magnetic field strength, expressed in joules per square metre ( $J/m^2$ )
1087	<b>RMS</b>
1088	The root mean square which is derived by first squaring the function and then determining the mean value
1089	of the squares obtained, and taking the square root of that mean value
1090	<b>Specific absorption (SA)</b>
1091	The RF energy absorbed per unit mass of biological tissue, expressed in joules per kilogram ( $J/kg$ )
1092	<b>Specific absorption rate (SAR)</b>
1093	The rate at which RF energy is absorbed in body tissues, expressed in watts per kilogram ( $W/kg$ )
1094	<b>Unperturbed values</b>
1095	Electromagnetic field quantity values in the absence of the human body
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1160 **Contributors to drafting and review**

1161	<b>Dr Ken Karipidis</b>	Radiation Health Services Branch
1162	<b>Dr Rick Tinker</b>	Radiation Health Services Branch
1163	<b>Dr Bruce Hocking</b>	Consulting Specialist in Occupational Medicine
1164	<b>Mr Martin Gledhill</b>	Technical adviser to the New Zealand Ministry of Health
1165	<b>Mr Rohan Mate</b>	Radiation Health Services Branch
1166	<b>Mr David Urban</b>	Radiation Health Services Branch
1167	<b>Dr Stuart Henderson</b>	Radiation Health Services Branch
1168	<b>Mr Don Wijayasinghe</b>	Radiation Health Services Branch

1169

1170 **Section 5 Working Group**

1171	<b>Dr Ken Karipidis</b>	Radiation Health Services Branch
1172	<b>Dr Bruce Hocking</b>	Consulting Specialist in Occupational Medicine
1173	<b>Mr Ray McKenzie</b>	Mobile Carriers Forum

1174

1175